

ST. CLAIR CATHOLIC DISTRICT SCHOOL BOARD



JOINT HEALTH & SAFETY COMMITTEE MEETING

Friday, April 9, 2021 - 9:00 a.m.

Virtual – Google Meet

MINUTES

Chair: Dave Geroux

Present: James Duff, Dave Geroux, Len Fera, Lisa Burden, Chad Coene, Jennifer Morrow, Dan Solinas, Dina Carter, Steve DeGurse, Thelma McNear, Heather Carron-Doyle, Beau Cockburn, Mat Roop, Wayne Bechard, Daniel Portelance, Colleen Cogghe, Silvia Leggiero, Tony Montanino

Guests: Gabe Lacroix

Regrets: Deanna Kaufman, Paul Lernout, Tamara Johnson

Interpreters: Lauri Doig, Christie Reaume

Recording Secretary: Melissa Steele

1. Call to Order

The chair called the meeting to order at 9:01am.

2. Opening Prayer

The committee opened the meeting with a prayer.

3. Welcome

The committee welcomed everyone in attendance.

4. Adoption of Agenda

Add 12.3 Asymptomatic Testing – C. Coene

Add 12.4 Vaccines – J. Duff

Add 12.5 Electrostatic Sprayers – J. Duff

5. Confirmation of Minutes – February 12, 2021

Motioned by all committee members that the minutes be approved as presented.

6. Review of WSIB Reportable Incidents for February & March

Action:

- No discussion.

7. Review of Employee Accident/Incident Reports for February & March

Action:

- No discussion.

8. Review of Incident Trend Reports for 2020-2021

Action:

- Discussion on incident increases (upward trend) at specific schools (St. John Fisher, St. Anne Sarnia, St. Angela Merici & Christ the King). Students just returned to school from virtual & staff changes affecting students' adjustment. Additional supports at specific schools to assist. One student now withdrawn from school (home instruction effective March 5). Some incidents at St. John Fisher are not intentional acts directed towards staff. Delay in Spring Break has added stress to students and staff. A review will be conducted about determining if acts are multiple students or just one.
- If site not shown, no incidents reported. Four schools are not on the list – Holy Trinity, Good Shepherd, Holy Rosary & Sacred Heart Port Lambton. Lisa Burden will review system to confirm this.
- Comments regarding disbelief that Holy Trinity has no reported incidents. Previously, discussion on this matter occurred with principal and unions inquired with staff. Follow up will occur with principal and unions will speak with staff and remind about reporting obligations.
- BMS training- refresher/training could be a potential next step for some of these schools/staff to assist with handling these incidents.
- Protective equipment is an option as well if required.

9. Review of Incomplete Workplace Inspection Notes (Cumulative)

Action:

- Discussion on outstanding items. Good job at follow up/cleaning up these items. Facilities will follow up on outstanding invoice to clear up the one outstanding item.

10. Review of Workplace Inspection Reports for February & March

Action:

- Discussion on number of items at St. Angela Merici. Lots of inspection notes. Tony M advised this is part of commissioning/debugging of new building and are being addressed.

11. Business Arising

11.1 Mask Exemptions (J.Duff)

Action:

- Follow up in regards mask exemptions- Staff responsible for students & supervision duties are aware of these exemptions.

11.2 PPE (J.Duff)

Action:

- Bandanas (gaitors) are permissible to wear.
- PPE supplied by Ministry. Trying to source most effective & efficient PPE regularly. Fogging- tips & suggestions provided to staff to assist with this.
- Prescription Safety glasses- Public Health not willing to make a decision on what is permissible & what is not. The Board is not in the position to make determination of what will meet H&S standards for protection. Secured additional “over glasses” for staff.
- Discussion on mask- Board has not used graphene masks. Comments about current masks causing throat irritations for some. This item will be revied internally and with Ministry.
- PPE available- staff unable to select specific PPE. Schools request via procurement who in turn orders from Ministry. The Ministry does not guarantee that we will get what is ordered. The Ministry will send what inventory is available at the time.

11.3 Positive Covid case reporting- JHSC Notification vs Advisory Page

Action:

- Advisory page is updated by Todd Lozon once communication between schools & Public Health is complete. JHSC notifications are sent in real time. Difference may be due to advisory page not being updated until all communication has been completed with schools. Not cumulative number as cases drop off and new ones added. Advisory page set up based on Ministry direction. Closed classrooms do not represent confirmed cases.

12 New Business

12.1 SDS information & PPE spec sheets- Google group for committee (L.Burden)

Action:

- Lisa Burden has created Google group & all members should have access to view. Includes specs for all PPE, hand sanitizers & disinfectants. Lisa did quick review of shared files with committee. Lisa to follow up with Procurement Department.

12.2 Policy Review- Workplace H&S Policy & Workplace Violence & Harassment Policy (J. Duff)

Action:

- These 2 policies are reviewed by committee. No recommended changes to either policy.

12.3 Asymptomatic Testing (C.Coene)

Action:

- Update on clinics where schools were given the opportunity to be tested if asymptomatic. Participation rate is low. Great Lakes 108 (7%), UCC 59 (2.6%), St. Francois Xavier 105 (3.9%), Pain Court 49 (2.1%). Information has not been provided if any positive test results from these clinics.
 - Ontario website that is set up for asymptomatic results. LKDSB is listed as host board for our region but not SCCDSB. Shows how many were invited, how many participated, cumulative total, number of new cases identified, cumulative new cases identified. James to follow up.

12.4 Vaccines (J.Duff)

Action:

- Staff in Sarnia-Lambton have been given access to be vaccinated. All staff that work with students with complex needs will be eligible to be vaccinated next, additional Chatham-Kent staff with have access as soon as possible (no dates yet).
- Staff who feel that they were missed- who do they contact? James to follow up with

Director.

12.5 Electrostatic Sprayer (J. Duff)

Action:

- Re-instate use and communication will be sent out first. Will share with committee and then communication sent out to Board.
- Enhanced cleaning has been continuous since pandemic began. Staff will be wiping down everything during Spring Break.

13. Adjournment

Dave Geroux adjourned the meeting at 10:49am.